



Cisco Career Certifications

Chih-Ming Hsiao

HAS SUCCESSFULLY COMPLETED THE CISCO CAREER CERTIFICATION REQUIREMENTS AND IS RECOGNIZED AS A

Cisco Certified Network Associate — CCNA

VALID THROUGH November 12, 2011
CISCO ID No. CSC011519269

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A handwritten signature in black ink that reads "John J. Chambers".

John Chambers
Chairman and CEO
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